

*Webinar on*

# **Legal Claims Arising From COVID-19: How to Prepare Like a Lawyer**

# Areas Covered

- *Speaking like a lawyer*
  - *Using the POWERPOINT method*
- *Investigating like a lawyer*
  - *Learning the FUNNEL method*
- *Documenting like a lawyer*
  - *Using NATO'S DC method*
- *Drafting like a lawyer*
  - *Using the CIRAS method*



This program will quickly and easily improve your skills from just "documenting" to empowering you to help win your case and improve your skills for every purpose.

## PRESENTED BY:

*Chris DeVany is the founder and president of Pinnacle Performance Improvement Worldwide, a firm that focuses on management and organization development. Pinnacle's clients include global organizations such as Visa International, Cadence Design Systems, Coca Cola, Sprint, Microsoft, Aviva Insurance, Schlumberger and over 500 other organizations in 22 countries. He also has consulted with government agencies from the United States, the Royal Government of Saudi Arabia, Canada, the Cayman Islands, and the United Kingdom.*

On-Demand Webinar

Duration : 90 Minutes

Price: \$200

# Webinar Description

In HR, we always hear "document, document, document." That directive is more necessary now than ever. When the COVID-19 danger passes, we will be left with a barrage of lawsuits for disability discrimination, HIPAA violations, invasion of privacy claims and many, many other allegations. That employers interpret as "for the good of the order" is going to fly directly in the face of employees who feel they were singled out, were "accused" of COVID-19, were placed on FMLA or the Families First Act, or were ousted from employment. Employers need to be prepared to defend themselves against these claims.



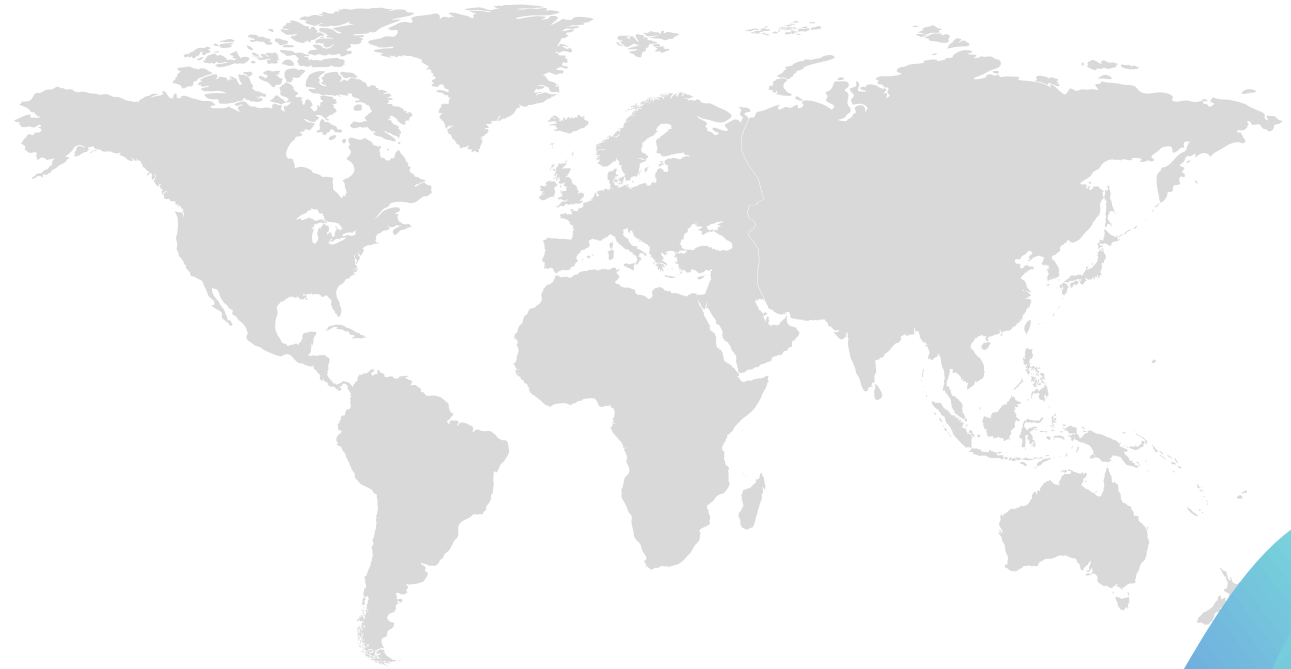
The best way to defend is as simple as “documenting” the day-to-day, but knowing how, and what, to document to maximize efficiency, efficacy, and success. This program will teach you how to analyze situations quickly, how to document events the right way, how to draft documents like a lawyer, and how to avoid the pitfalls that most employers fall into that cause them to lose. This program will quickly and easily improve your skills from just “documenting” to empowering you to help win your case and improve your skills for every purpose.

By learning four easy methods, you will improve every communication you make and every document you create. These four techniques, the POWERPOINT method, the FUNNEL method, the NATO’S DC method and the CIRAS method will enable you to become a better speaker, a more adept investigator, a more efficient and effective documenter, and an excellent and persuasive writer.



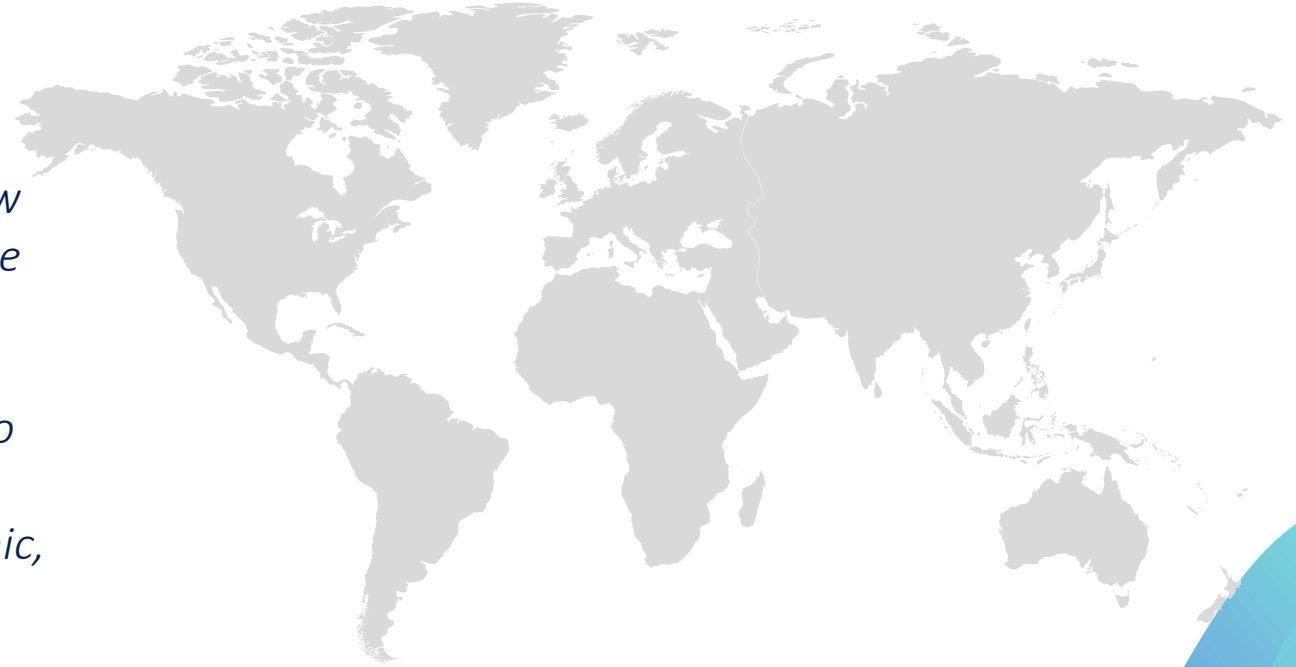
# Who Should Attend ?

*All HR organizations*



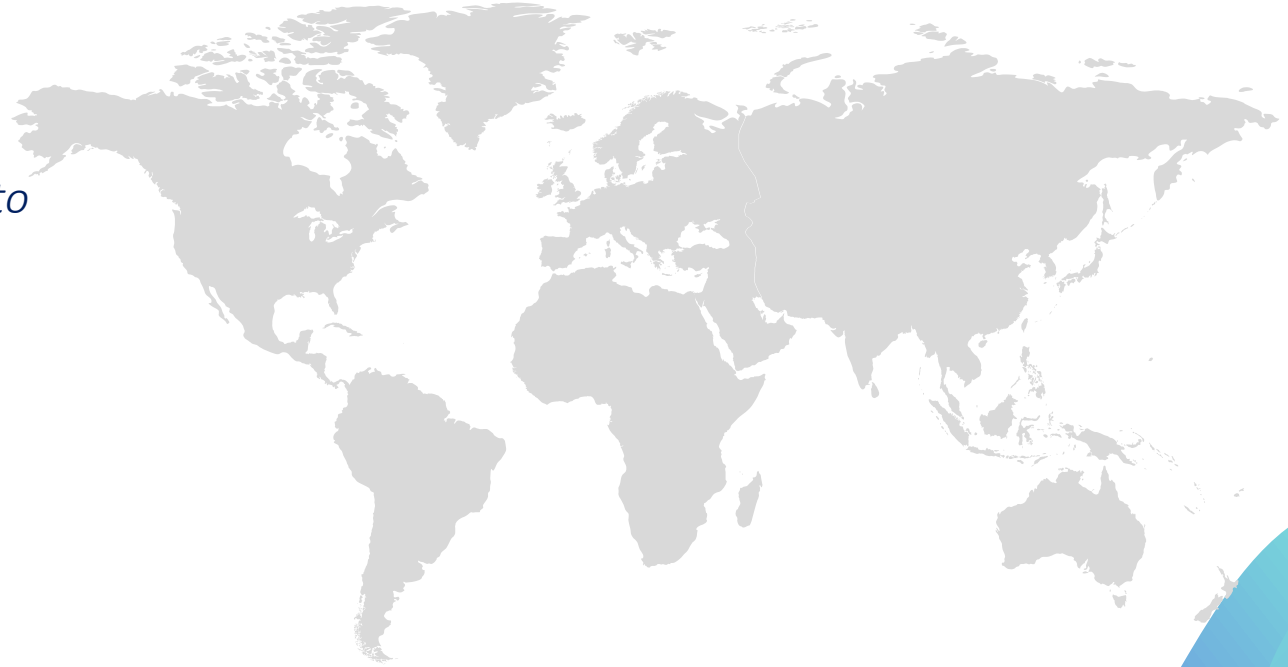
# Why Should You Attend ?

*Lawsuits related to COVID-19 are expected to snowball exponentially as the courts and government agencies return to operation. So, how can employers start to prepare now for the deluge of claims anticipated in the near future? By preparing their documentation and underlying reasons just as a lawyer would. It is all too easy to forget to document reasons for furlough or disciplinary issues while in the midst of a pandemic, but those omissions will come back to haunt employers once the lawsuits are filed.*



# Topic Background

*We know that the stigma and health information sharing related to COVID-19 is just starting to generate massive claims and lawsuits as related to discrimination and retaliation.*





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